



# MEET EMERSON

## Are you ready to join a Purpose-driven, global technology, software and engineering company?

**A career — and future — at Emerson is grounded in and centered around our Purpose:  
We drive innovation that makes the world healthier, safer, smarter and more sustainable.**

Headquartered in St. Louis, MO with 200+ locations and 83,000+ employees worldwide, Emerson is a universal brand that serves local communities across the globe.

With a 130+ year history, we take pride in our past, but remain focused on our future. We're committed to continually meeting and exceeding the ever-changing needs of our customers in the dynamic and growing industries we serve.

We foster a culture where every employee is valued and respected for their unique experiences and perspectives. This philosophy is fundamental to living our company's values and responsibility to leave the world in a better place.

[Learn more about the Purpose, Causes and Values that guide everything we do at Emerson here.](#)

## Our Business

As a global technology, industrial software and engineering leader, we help customers in the world's most essential industries achieve their sustainability goals and reach the highest levels of performance. We combine advanced technologies and industry-leading expertise to support some of the world's largest companies.

### AUTOMATION SOLUTIONS

2020 GLOBAL SALES: \$11.2B

Our Automation Solutions business helps deliver breakthrough medicines in record time, protect essential personnel and safeguard the world's most valuable resources. We optimize operations in key industries like power and life sciences – accelerating digital transformation and enhancing energy efficiency.

**KEY INDUSTRIES**

Automotive	Food & Beverage	Oil & Gas
Chemical	Life & Sciences	Power
Electronics	Metals & Mining	Water & Wastewater

**CORE EXPERTISE**

Electrical & Lighting	Industry Services & Solutions	Valves, Actuators & Regulators
Fluid Control & Pneumatics	Energy Measurement	Welding, Assembly & Cleaning
Industrial IoT	Instrumentation	

**LEADING BRANDS**

Appleton	DeltaV	Micro Motion
ASCO	Fisher	Ovation
AVENTICS	HTE	Plantweb
Bettis	Keystone	Rosemount
Branson	KTM	Vanessa

### COMMERCIAL & RESIDENTIAL SOLUTIONS

2020 GLOBAL SALES: \$5.6B

Our Commercial & Residential Solutions business brings to life smart ideas and innovations that help improve people's lives across the globe. We simplify how homeowners manage comfort and enable businesses to advance energy efficiency, create sustainable infrastructure and much more.

**KEY INDUSTRIES**

Commercial Buildings Contractor	Construction	Transportation
	Food Retail & Service	

**CORE EXPERTISE**

Food Waste Solutions	Home Repair & Maintenance	Professional Tooling for Infrastructure
Heating & Air Conditioning	Monitoring Systems & Facility Controls	Refrigeration & Cold Chain

**LEADING BRANDS**

Copeland	Klauke	RIGID
Greenlee	ProAct	Sensi
InSinkErator		

**\$16.8B**  
GLOBAL SALES  
IN THE 2020  
FISCAL YEAR

**64**  
CONSECUTIVE YEARS OF  
INCREASED DIVIDENDS

**\$2.4B**  
SOFTWARE  
PORTFOLIO

**#176**  
FORTUNE 500 AMERICA'S  
LARGEST CORPORATIONS  
BY REVENUE

**21K**  
EMPLOYEE-OWNED  
ACTIVE PATENTS

## OUR PURPOSE

We drive innovation that makes the world healthier, safer, smarter and more sustainable.

## OUR VALUES

Integrity  
Collaboration  
Safety & Quality  
Continuous Improvement  
Customer Focus  
Innovation  
Support Our People

## OUR CAUSES



### Planet

We deliver sustainable solutions that improve efficiency, reduce emissions and conserve resources.



### Humanity

We strive to advance health, comfort, food quality and safety.



### Champion

We lead our customers through complex technical, regulatory and economic challenges.



### Inclusion

We cultivate an environment based on trust and support.



### Future

We promote STEM education and programs that prepare the next generation of critical thinkers and problem solvers.

## Our Impact

**WE'RE HELPING CUSTOMERS** drive their digital transformation strategies through our \$2.4 billion software portfolio.

In 2019, **WE COMMITTED TO REDUCE OUR GHG EMISSIONS 20% BY 2028** and are progressing each year to this goal.

In 2020 alone, **WE DONATED \$25 MILLION** to philanthropic efforts.

Our solutions help **REDUCE ENERGY CONSUMPTION IN AIR CONDITIONERS BY 60%.**

Through the National Association of Manufacturers' "Creators Wanted" campaign **WE'VE COMMITTED TO REDUCING THE SKILLS GAP BY 600,000 JOBS** in the next five years.

With 30 locations and 1,000+ dedicated employees, we are the **AUTOMATION INDUSTRY'S LARGEST DEDICATED LIFE SCIENCES ENGINEERING AND CONSULTING COMPANY.**

Our real-time worker safety monitoring can **HELP REDUCE 70%+ OF COMMON INDUSTRIAL INCIDENTS.**

Our InSinkErator technology has **SAVED 80 MILLION+ TONS OF FOOD WASTE** from going into landfills.

Each year, **WE CAPTURE 8 BILLION DATA POINTS** across the global healthcare and pharmaceutical supply chain to help maintain quality and safety.

## Our Recognitions

2021  
**BEST PLACES TO WORK FOR LGBTQ EQUALITY AND 100% CORPORATE EQUALITY INDEX RATING**  
HUMAN RIGHTS CAMPAIGN

2020  
**TOP 50 EMPLOYERS**  
WOMAN ENGINEER MAGAZINE

2020  
**ENERGY STAR® PARTNER OF THE YEAR**

2020  
**EDISON AWARD IN INNOVATIVE SERVICES**

2020  
**BEST EMPLOYERS FOR DIVERSITY**  
FORBES MAGAZINE

2020  
**TOP 50 EMPLOYEE, READER'S CHOICE**  
STEM WORKFORCE DIVERSITY MAGAZINE

2021  
**1<sup>ST</sup> PLACE IN 37 OF 80 CONTROL AND INSTRUMENTATION TECHNOLOGY CATEGORIES**  
CONTROL GLOBAL'S READER'S CHOICE AWARDS

Join our team to develop a meaningful career that drives innovation and makes the world healthier, safer, smarter and more sustainable.

Visit our career site today: [emerson.com/en-us/careers](https://emerson.com/en-us/careers)